

Title IX

WPSS explicitly prohibits discrimination on the basis of sex in the educational programs or activities which it operates. The prohibition against discriminating on the basis of sex in educational programs and activities extends to employment in and admission to such programs and activities. Title IX requires WPSS not to discriminate on the basis of sex.

Title IX requires schools to take steps to prevent and remedy two forms of sex-based harassment:

1. Sexual Harassment (including Sexual Violence). Sexual harassment is unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature. Sexual violence is a form of sexual harassment. Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, sexual abuse and sexual coercion.

2. Gender-based Harassment. Gender-based harassment is unwelcome conduct based on a student's sex and harassing conduct based on a student's failure to conform to sex stereotypes.

Sex-based harassment can be carried out by school employees, other students and third parties. All students can experience sex-based harassment, including male and female students, LGBTQ+ students, students with disabilities and students of different races, national origins and ages. Title IX protects all students from sex-based harassment, regardless of the sex of the parties, including when they are members of the same sex.

Types of Support

The Title IX Office provides support for all students, parents and employees. The Title IX Supervisor provides guidance on the District's Title IX policies and procedures and provides support to students, parents and employees who have experienced discrimination based on sex. To report sex-based discrimination, including sexual harassment, please contact the Title IX Supervisor.

Filing a Title IX Complaint

How to File a Title IX Complaint with WPSS

To file a Title IX complaint with the District, please submit a formal, written complaint of sex-based harassment to the Title IX Supervisor. To report sex-based discrimination, including sexual harassment, please contact the Title IX Supervisor.

Title IX Supervisor

Name: Tiffany Hughes-Smith

Email: tiffany.smith@wpsb.info

Phone: 985-839-3436

Address: 800 Main Street, Franklinton, Louisiana 70438