

**WASHINGTON PARISH SCHOOL SYSTEM  
SUPERVISORS AND DIRECTORS  
SALARY SCHEDULE  
2024-2025**

	25	26	27	28	29
Steps	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	Director
0	63,315	65,415	67,515	69,615	71,715
1	63,840	65,940	68,040	70,140	72,240
2	64,365	66,465	68,565	70,665	72,765
3	64,890	66,990	69,090	71,190	73,290
4	65,415	67,515	69,615	71,715	73,815
5	65,940	68,040	70,140	72,240	74,340
6	66,465	68,565	70,665	72,765	74,865
7	66,990	69,090	71,190	73,290	75,390
8	67,515	69,615	71,715	73,815	75,915
9	68,040	70,140	72,240	74,340	76,440
10	68,565	70,665	72,765	74,865	76,965
11	69,090	71,190	73,290	75,390	77,490
12	69,615	71,715	73,815	75,915	78,015
13	70,140	72,240	74,340	76,440	78,540
14	70,665	72,765	74,865	76,965	79,065
15	71,190	73,290	75,390	77,490	79,590
16	71,715	73,815	75,915	78,015	80,115
17	72,240	74,340	76,440	78,540	80,640
18	72,765	74,865	76,965	79,065	81,165
19	73,290	75,390	77,490	79,590	81,690
20	73,815	75,915	78,015	80,115	82,215
21	74,340	76,440	78,540	80,640	82,740
22	74,865	76,965	79,065	81,165	83,265
23	75,390	77,490	79,590	81,690	83,790
24	75,915	78,015	80,115	82,215	84,315
25	76,440	78,540	80,640	82,740	84,840
26	76,965	79,065	81,165	83,265	85,365
27	77,490	79,590	81,690	83,790	85,890
28	78,015	80,115	82,215	84,315	86,415
29	78,540	80,640	82,740	84,840	86,940
30	79,065	81,165	83,265	85,365	87,465
31	79,590	81,690	83,790	85,890	87,990
32	80,115	82,215	84,315	86,415	88,515
33	80,640	82,740	84,840	86,940	89,040
34	81,165	83,265	85,365	87,465	89,565
35	81,690	83,790	85,890	87,990	90,090

**WASHINGTON PARISH SCHOOL SYSTEM  
ADMIN. ASSISTANT TO SUPERINTENDENT/PERSONNEL DIRECTOR  
HUMAN RESOURCE MANAGER  
2024-2025**

	89	90
Steps	No Degree	Bachelor Degree in Related Field
1	\$34,702.50	\$35,752.50
2	\$35,227.50	\$36,277.50
3	\$35,752.50	\$36,802.50
4	\$36,277.50	\$37,327.50
5	\$36,802.50	\$37,852.50
6	\$37,327.50	\$38,377.50
7	\$37,852.50	\$38,902.50
8	\$38,377.50	\$39,427.50
9	\$38,902.50	\$39,952.50
10	\$39,427.50	\$40,477.50
11	\$39,952.50	\$41,002.50
12	\$40,477.50	\$41,527.50
13	\$41,002.50	\$42,052.50
14	\$41,527.50	\$42,577.50
15	\$42,052.50	\$43,102.50
16	\$42,577.50	\$43,627.50
17	\$43,102.50	\$44,152.50
18	\$43,627.50	\$44,677.50
19	\$44,152.50	\$45,202.50
20	\$44,677.50	\$45,727.50
21	\$45,202.50	\$46,252.50
22	\$45,727.50	\$46,777.50
23	\$46,252.50	\$47,302.50
24	\$46,777.50	\$47,827.50
25	\$47,302.50	\$48,352.50
26	\$47,827.50	\$48,877.50
27	\$48,352.50	\$49,402.50
28	\$48,877.50	\$49,927.50
29	\$49,402.50	\$50,452.50
30	\$49,927.50	\$50,977.50
31	\$50,452.50	\$51,502.50
32	\$50,977.50	\$52,027.50
33	\$51,502.50	\$52,552.50
34	\$52,027.50	\$53,077.50
35	\$52,552.50	\$53,602.50

**WASHINGTON PARISH SCHOOL SYSTEM  
12 MONTH COORDINATOR / 12 MONTH ASST. PRINCIPAL  
SALARY SCHEDULE  
2024-2025**

	69	70	71	72	73
Steps	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	PH. D. or Ed. D. Degree
0	49,934	50,524	50,969	51,415	52,601
1	50,398	50,990	51,436	51,881	53,063
2	50,864	51,458	51,904	52,349	53,532
3	51,395	51,987	52,430	52,874	54,361
4	51,987	52,580	53,024	53,469	55,296
5	52,580	53,469	53,614	54,517	56,225
6	53,173	54,361	54,669	55,603	57,159
7	53,766	55,296	55,761	56,693	58,091
8	54,361	56,225	56,849	57,778	59,024
9	55,296	57,159	57,934	58,870	59,955
10	56,351	58,217	59,149	60,081	61,017
11	57,317	59,180	60,269	61,199	61,980
12	58,310	60,228	61,392	62,315	62,896
13	59,331	61,308	62,507	63,458	64,055
14	59,363	61,340	62,538	63,489	64,087
15	59,394	61,371	62,570	63,521	64,118
16	60,413	62,481	63,716	64,698	65,310
17	60,763	62,513	63,748	64,728	65,342
18	60,763	63,069	63,779	64,760	65,373
19	61,464	63,625	64,958	65,968	66,665
20	61,824	64,006	65,353	66,031	66,791
21	62,184	64,387	65,748	66,638	67,406
22	62,545	64,769	66,142	67,244	68,021
23	62,918	65,162	66,548	67,661	68,445
24	63,290	65,555	66,954	68,078	68,869
25	63,662	65,948	67,361	68,495	69,293
26	65,034	67,699	69,459	70,558	71,042
27	65,604	68,342	70,168	71,277	71,726
28	66,174	68,986	70,878	71,996	72,409
29	66,744	69,630	71,588	72,716	73,094
30	67,314	70,272	72,299	73,436	73,777
31	67,885	70,916	73,009	74,155	74,461
32	68,455	71,560	73,718	74,874	75,144
33	69,024	72,203	74,428	75,594	75,828
34	69,594	72,847	75,138	76,313	76,512
35	70,164	73,490	75,849	77,033	77,196

**WASHINGTON PARISH SCHOOL SYSTEM  
SALARY SCHEDULE FOR 12 MONTH EMPLOYEES  
2024-2025**

	74	75	76	77	78
Steps	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	PH. D. or Ed. D. Degree
0	49,945	50,507	50,932	51,357	52,484
1	50,387	50,951	51,376	51,800	52,925
2	50,832	51,398	51,822	52,246	53,373
3	51,338	51,899	52,323	52,746	54,161
4	51,899	52,465	52,889	53,313	55,053
5	52,465	53,313	53,450	54,310	55,938
6	53,030	54,161	54,455	55,344	56,826
7	53,595	55,053	55,495	56,383	57,714
8	54,161	55,938	56,531	57,416	58,602
9	55,053	56,826	57,564	58,456	59,490
10	56,057	57,834	58,721	59,610	60,500
11	56,977	58,752	59,789	60,674	61,418
12	57,922	59,749	60,858	61,738	62,290
13	58,895	60,778	61,920	62,825	63,395
14	58,925	60,808	61,949	62,855	63,424
15	58,954	60,838	61,979	62,885	63,455
16	59,925	61,895	63,071	64,006	64,590
17	60,258	61,925	63,102	64,035	64,619
18	60,592	62,454	63,131	64,066	64,650
19	60,926	62,984	64,255	65,217	65,879
20	61,270	63,348	64,630	65,276	65,999
21	61,613	63,711	65,005	65,853	66,585
22	61,956	64,074	65,381	66,430	67,172
23	62,311	64,449	65,768	66,828	67,575
24	62,665	64,823	66,155	67,225	67,978
25	63,019	65,198	66,542	67,622	68,382
26	64,325	66,864	68,540	69,587	70,049
27	64,868	67,477	69,216	70,271	70,700
28	65,412	68,090	69,892	70,957	71,351
29	65,955	68,703	70,568	71,642	72,002
30	66,498	69,316	71,245	72,327	72,654
31	67,040	69,928	71,922	73,013	73,305
32	67,583	70,541	72,598	73,697	73,956
33	68,126	71,154	73,274	74,383	74,607
34	68,669	71,766	73,950	75,068	75,259
35	69,212	72,380	74,627	75,753	75,910

Psychologist (works 10 months)  
Pupil Appraisal (works 10 months)

Literacy Coach  
Math Coach  
Revised 05/16/2024

**WASHINGTON PARISH SCHOOL SYSTEM  
PRINCIPAL  
SALARY SCHEDULE  
2024-2025**

<b>Steps</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed.D. Degree</b>
0	52,267	52,914	53,402	53,890	55,188
1	52,914	53,562	54,049	54,537	55,832
2	53,562	54,213	54,700	55,188	56,484
3	54,213	54,859	55,346	55,832	57,458
4	54,859	55,509	55,997	56,484	58,483
5	55,509	56,484	56,641	57,630	59,501
6	56,158	57,458	57,797	58,819	60,523
7	56,808	58,483	58,992	60,013	61,544
8	57,458	59,501	60,184	61,201	62,564
9	58,483	60,523	61,371	62,396	63,585
10	59,501	61,544	62,564	63,585	64,610
11	60,524	62,564	63,757	64,775	65,630
12	61,577	63,677	64,952	65,963	66,598
13	62,661	64,826	66,138	67,179	67,834
14	63,033	65,220	66,545	67,597	68,258
15	63,404	65,613	66,953	68,015	68,681
16	63,776	66,007	67,360	68,434	69,105
17	64,160	66,413	67,779	68,863	69,542
18	64,544	66,818	68,198	69,293	69,979
19	64,928	67,224	68,616	69,722	70,416
20	65,323	67,642	69,048	70,165	70,865
21	65,717	68,060	69,480	70,608	71,314
22	66,112	68,478	69,912	71,050	71,763
23	66,519	68,908	70,357	71,507	72,228
24	66,926	69,339	70,802	71,964	72,692
25	67,333	69,769	71,247	72,420	73,156
26	68,786	71,629	73,492	74,641	75,057
27	69,398	72,318	74,251	75,407	75,777
28	70,010	73,007	75,009	76,172	76,499
29	70,621	73,694	75,767	76,939	77,219
30	71,233	74,383	76,525	77,704	77,940
31	71,845	75,072	77,283	78,470	78,661
32	72,457	75,761	78,041	79,236	79,381
33	73,070	76,449	78,800	80,002	80,102
34	73,682	77,137	79,559	80,767	80,823
35	74,294	77,826	80,317	81,534	81,544

Additional supplements are added based on the attached form which includes:

- 1) Student count
- 2) Activities
- 3) Longevity as a Principal

**WASHINGTON PARISH SCHOOL SYSTEM  
SALARY SCHEDULE FOR 11 MONTH EMPLOYEES  
2024-2025**

	64	65	66	67	68
Steps	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	Ph.D. or Ed.D. Degree
0	47,818	48,335	48,724	49,113	50,146
1	48,215	48,731	49,119	49,508	50,540
2	48,611	49,131	49,519	49,907	50,941
3	49,071	49,585	49,973	50,360	51,657
4	49,585	50,103	50,492	50,881	52,474
5	50,103	50,881	51,006	51,794	53,288
6	50,623	51,657	51,928	52,743	54,101
7	51,140	52,522	52,881	53,695	54,915
8	51,657	53,396	53,829	54,642	55,729
9	52,474	54,101	54,777	55,595	56,544
10	53,407	55,035	55,848	56,662	57,480
11	54,252	55,878	56,830	57,641	58,324
12	55,121	56,796	57,811	58,618	59,124
13	56,015	57,742	58,787	59,617	60,138
14	56,046	57,772	58,818	59,646	60,168
15	56,075	57,801	58,847	59,677	60,198
16	56,966	58,773	59,851	60,707	61,242
17	57,271	58,803	59,880	60,736	61,273
18	57,576	59,289	59,911	60,767	61,302
19	57,881	59,774	60,942	61,825	62,436
20	58,197	60,107	61,287	61,885	62,556
21	58,512	60,439	61,631	62,413	63,094
22	58,827	60,771	61,976	62,942	63,633
23	59,152	61,115	62,331	63,306	64,002
24	59,477	61,458	62,685	63,670	64,404
25	59,801	61,802	63,039	64,034	64,741
26	61,003	63,333	64,875	65,838	66,270
27	61,501	63,896	65,496	66,467	66,869
28	61,999	64,457	66,117	67,097	67,468
29	62,498	65,020	66,739	67,727	68,067
30	62,997	65,583	67,360	68,357	68,666
31	63,496	66,145	67,981	68,986	69,265
32	63,994	66,708	68,603	69,616	69,864
33	64,493	67,269	69,223	70,246	70,463
34	64,992	67,832	69,845	70,875	71,062
35	65,491	68,394	70,467	71,505	71,661

**WASHINGTON PARISH SCHOOL SYSTEM  
SALARY SCHEDULE FOR 11 MONTH ASSISTANT PRINCIPALS  
2024-2025**

	88	84	85	86	87
Steps	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	PH. D. or Ed. D. Degree
0	47,823	48,351	48,762	49,172	50,262
1	48,225	48,769	49,179	49,588	50,677
2	48,643	49,191	49,600	50,009	51,100
3	49,128	49,672	50,080	50,488	51,856
4	49,672	50,217	50,627	51,037	52,717
5	50,217	51,037	51,170	52,001	53,575
6	50,765	51,856	52,142	53,001	54,434
7	51,311	52,766	53,148	54,005	55,292
8	51,856	53,683	54,147	55,004	56,151
9	52,717	54,434	55,147	56,010	57,009
10	53,701	55,418	56,276	57,134	57,997
11	54,590	56,306	57,310	58,166	58,887
12	55,508	57,274	58,345	59,196	59,730
13	56,452	58,272	59,374	60,250	60,798
14	56,484	58,304	59,407	60,281	60,831
15	56,515	58,335	59,437	60,313	60,861
16	57,454	59,359	60,496	61,399	61,963
17	57,776	59,391	60,526	61,429	61,995
18	58,097	59,903	60,559	61,461	62,026
19	58,419	60,415	61,646	62,577	63,222
20	58,751	60,765	62,009	62,640	63,348
21	59,084	61,116	62,372	63,198	63,915
22	59,416	61,466	62,736	63,756	64,483
23	59,759	61,828	63,110	64,140	64,872
24	60,101	62,191	63,484	64,523	65,261
25	60,443	62,553	63,858	64,907	65,651
26	61,709	64,168	65,793	66,809	67,263
27	62,235	64,761	66,448	67,473	67,895
28	62,761	65,354	67,103	68,137	68,526
29	63,286	65,946	67,758	68,801	69,158
30	63,812	66,540	68,413	69,465	69,789
31	64,338	67,133	69,068	70,130	70,421
32	64,863	67,726	69,723	70,793	71,052
33	65,389	68,318	70,378	71,457	71,685
34	65,915	68,912	71,034	72,121	72,316
35	66,440	69,505	71,689	72,785	72,948

**WASHINGTON PARISH SCHOOL SYSTEM  
10 MONTH JR HIGH/HIGH SCHOOL FACULTY COORDINATOR  
SALARY SCHEDULE  
2024-2025**

	8	9	10	11	12
Steps	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	PH. D. or Ed. D. Degree
0	47,243	47,712	48,216	48,419	49,359
1	47,592	48,062	48,414	48,767	49,706
2	47,942	48,414	48,767	49,120	50,059
3	48,355	48,822	49,174	49,526	50,706
4	48,822	49,292	49,646	49,999	51,448
5	49,292	49,999	50,114	50,831	52,187
6	49,764	50,706	50,951	51,693	52,927
7	50,235	51,448	51,818	52,557	53,668
8	50,706	52,187	52,681	53,419	54,406
9	51,448	52,927	53,542	54,285	55,146
10	52,307	53,787	54,525	55,266	56,009
11	53,078	54,555	55,421	56,158	56,779
12	53,871	55,393	56,316	57,050	57,511
13	54,685	56,256	57,206	57,960	58,435
14	54,716	56,286	57,237	57,989	58,465
15	54,745	56,316	57,266	58,020	58,494
16	55,556	57,202	58,182	58,959	59,447
17	55,833	57,231	58,211	58,989	59,477
18	56,111	57,688	58,241	59,018	59,507
19	56,389	58,114	59,181	59,984	60,545
20	56,675	58,417	59,495	60,044	60,665
21	56,961	58,720	59,808	60,525	61,154
22	57,247	59,022	60,122	61,006	61,643
23	57,542	59,334	60,444	61,337	62,307
24	57,837	59,646	60,765	61,668	62,971
25	58,132	59,958	61,087	61,999	62,651
26	59,229	61,356	62,761	63,641	64,043
27	59,683	61,868	63,327	64,215	64,589
28	60,138	62,382	63,894	64,789	65,136
29	60,592	62,894	64,460	65,364	65,683
30	61,046	63,407	65,025	65,938	66,229
31	61,501	63,921	65,592	66,512	66,776
32	61,954	64,433	66,158	67,087	67,323
33	62,409	64,947	66,724	67,661	67,870
34	62,864	65,459	67,290	68,235	68,416
35	63,317	65,973	67,857	68,809	68,963

**WASHINGTON PARISH SCHOOL SYSTEM  
SALARY SCHEDULE FOR 10 MONTH EMPLOYEES  
2024-2025**

	79	80	81	82	83
Steps	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	Ph.D. or Ed.D. Degree
0	45,746	46,216	46,569	46,922	47,863
1	46,096	46,565	46,918	47,271	48,210
2	46,446	46,918	47,271	47,624	48,563
3	46,858	47,326	47,678	48,030	49,209
4	47,326	47,796	48,150	48,504	49,952
5	47,796	48,504	48,618	49,334	50,691
6	48,267	49,209	49,455	50,196	51,431
7	48,739	49,952	50,321	51,062	52,171
8	49,209	50,691	51,184	51,923	52,910
9	49,952	51,431	52,045	52,789	53,650
10	50,811	52,291	53,029	53,769	54,513
11	51,581	53,059	53,925	54,662	55,283
12	52,375	53,897	54,821	55,553	56,014
13	53,190	54,761	55,710	56,464	56,938
14	53,219	54,790	55,740	56,494	56,969
15	53,250	54,821	55,770	56,524	56,998
16	54,059	55,706	56,685	57,462	57,951
17	54,337	55,735	56,715	57,493	57,981
18	54,615	56,177	56,745	57,522	58,010
19	54,893	56,618	57,685	58,488	59,049
20	55,179	56,920	57,999	58,548	59,169
21	55,465	57,223	58,312	59,029	59,658
22	55,751	57,525	58,626	59,510	60,147
23	56,046	57,838	58,947	59,841	60,483
24	56,341	58,150	59,269	60,172	60,819
25	56,636	58,462	59,591	60,503	61,155
26	57,733	59,859	61,264	62,144	62,546
27	58,187	60,372	61,830	62,719	63,092
28	58,641	60,885	62,397	63,293	63,639
29	59,096	61,399	62,963	63,867	64,187
30	59,550	61,911	63,529	64,442	64,733
31	60,004	62,425	64,096	65,016	65,280
32	60,459	62,937	64,662	65,590	65,827
33	60,913	63,450	65,228	66,165	66,374
34	61,367	63,963	65,794	66,738	66,920
35	61,821	64,476	66,361	67,312	67,467

Elementary Faculty Coordinator  
 Jr. High Counselors  
 Literacy Coach  
 IEP Facilitator

Revised 05/16/2024

**WASHINGTON PARISH SCHOOL SYSTEM  
TEACHER SALARY SCHEDULE  
2024-2025**

	20	21	22	24	23
<b>Steps</b>	<b>Bachelors Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30</b>	<b>Specialist</b>	<b>PH.D., Ed.D.</b>
0	43,659	44,082	44,400	44,718	45,565
1	43,962	44,385	44,702	45,020	45,865
2	44,265	44,689	45,007	45,325	46,171
3	44,629	45,051	45,369	45,686	46,746
4	45,051	45,474	45,793	46,111	47,416
5	45,474	46,111	46,214	46,858	48,081
6	45,899	46,746	46,968	47,634	48,746
7	46,323	47,416	47,748	48,412	49,412
8	46,746	48,081	48,525	49,188	50,078
9	47,416	48,746	49,300	49,967	50,743
10	48,200	49,532	50,197	50,863	51,532
11	48,896	50,227	51,006	51,669	52,228
12	49,614	50,983	51,814	52,475	52,889
13	50,350	51,762	52,619	53,297	53,723
14	50,380	51,792	52,648	53,326	53,753
15	50,409	51,822	52,679	53,357	53,783
16	51,139	52,623	53,505	54,205	54,644
17	51,389	53,018	53,534	54,235	54,674
18	51,639	53,283	53,565	54,265	54,704
19	51,889	53,447	54,414	55,137	55,647
20	52,246	53,719	54,696	55,196	55,878
21	52,404	53,992	54,977	55,629	56,318
22	52,661	54,264	55,259	56,062	56,759
23	52,927	54,545	55,549	56,359	57,061
24	53,193	54,826	55,839	56,657	57,363
25	53,459	55,107	56,129	56,955	57,666
26	54,450	56,369	57,640	58,437	58,895
27	54,859	56,832	58,151	58,955	59,394
28	55,270	57,295	58,662	59,474	59,893
29	55,679	57,758	59,174	59,993	60,392
30	56,090	58,221	59,685	60,512	60,891
31	56,499	58,685	60,197	61,030	61,390
32	56,909	59,148	60,708	61,549	61,889
33	57,320	59,611	61,219	62,068	62,388
34	57,729	60,074	61,731	62,586	62,888
35	58,140	60,537	62,242	63,105	63,386

**WASHINGTON PARISH SCHOOL SYSTEM  
AG TEACHER SALARY SCHEDULE  
2024-2025**

	13	14	15	17	16
<b>Steps</b>	<b>Bachelors Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30</b>	<b>Specialist</b>	<b>PH.D., Ed.D.</b>
0	52,543	53,055	53,441	53,826	54,852
1	52,911	53,422	53,807	54,192	55,215
2	53,277	53,790	54,176	54,561	55,585
3	53,718	54,229	54,614	54,998	56,282
4	54,229	54,742	55,127	55,512	57,094
5	54,742	55,512	55,637	56,419	57,898
6	55,256	56,282	56,551	57,358	58,704
7	55,770	57,094	57,495	58,300	59,511
8	56,282	57,898	58,437	59,240	60,317
9	57,094	58,704	59,374	60,184	61,124
10	58,043	59,656	60,462	61,269	62,078
11	58,886	60,498	61,441	62,245	62,921
12	59,756	61,413	62,420	63,221	63,721
13	60,647	62,356	63,395	64,216	64,733
14	60,684	62,394	63,431	64,252	64,768
15	60,719	62,430	63,467	64,288	64,805
16	61,602	63,400	64,468	65,316	65,848
17	61,905	63,437	64,504	65,352	65,883
18	62,208	63,917	64,540	65,389	65,920
19	62,511	64,398	65,569	66,444	67,062
20	62,822	64,728	65,911	66,516	67,342
21	63,133	65,058	66,252	67,040	67,875
22	63,445	65,388	66,593	67,564	68,409
23	63,768	65,728	66,944	67,925	68,775
24	64,090	66,068	67,294	68,286	69,141
25	64,412	66,408	67,645	68,647	69,508
26	65,612	67,937	69,475	70,440	70,996
27	66,109	68,498	70,095	71,069	71,601
28	66,605	69,059	70,714	71,697	72,204
29	67,101	69,619	71,333	72,325	72,809
30	67,598	70,181	71,952	72,954	73,413
31	68,095	70,742	72,572	73,582	74,018
32	68,591	71,302	73,191	74,210	74,622
33	69,088	71,863	73,811	74,839	75,226
34	69,585	72,424	74,429	75,467	75,831
35	70,080	72,984	75,049	76,095	76,436

**WASHINGTON PARISH SCHOOL SYSTEM  
NON-CERTIFIED TEACHER  
SALARY SCHEDULE  
2024-2025**

**For Teachers Hired prior to the 2019-2020 School Year**

**Table 2**

Bachelors Degree	Stipend for Obtaining a Practioner License
39,900.00	3,580

**For Teachers Hired after the 2019-2020 School Year**

**Table 3**

Bachelors Degree	Stipend for Obtaining a Practioner License
37,800.00	5,580

Practioner License must be obtained prior to August 1, 2023 in order to receive the stipend. If the Practioner License is obtained, the teacher will be moved to the Certified Teacher Salary Schedule for the following school year. The teacher will be placed on the Certified Teacher Salary Schedule at the step that corresponds to his/her years of classroom teacher experience.

**For Teachers Hired for 2024-2025 School Year and beyond with Associate's Degree**

ACT 99

**Table 4**

Associates Degree
21,000.00

- \*\*Must be 25 years old
- \*\*Must have Associate's Degree
- \*\*Must be enrolled in the program

**\*\*\*No SPED or PRE-K can be hired under this program\*\*\***

**WASHINGTON PARISH SCHOOL SYSTEM  
INSTRUCTIONAL TECHNOLOGY SPECIALIST  
2024-2025**

Steps	35 Bachelor's Degree	36 Master's Degree	37 Masters Plus 30
0	65,415	66,465	67,515
1	65,940	66,990	68,040
2	66,465	67,515	68,565
3	66,990	68,040	69,090
4	67,515	68,565	69,615
5	68,040	69,090	70,140
6	68,565	69,615	70,665
7	69,090	70,140	71,190
8	69,615	70,665	71,715
9	70,140	71,190	72,240
10	70,665	71,715	72,765
11	71,190	72,240	73,290
12	71,715	72,765	73,815
13	72,240	73,290	74,340
14	72,765	73,815	74,865
15	73,290	74,340	75,390
16	73,815	74,865	75,915
17	74,340	75,390	76,440
18	74,865	75,915	76,965
19	75,390	76,440	77,490
20	75,915	76,965	78,015
21	76,440	77,490	78,540
22	76,965	78,015	79,065
23	77,490	78,540	79,590
24	78,015	79,065	80,115
25	78,540	79,590	80,640
26	79,065	80,115	81,165
27	79,590	80,640	81,690
28	80,115	81,165	82,215
29	80,640	81,690	82,740
30	81,165	82,215	83,265
31	81,690	82,740	83,790
32	82,215	83,265	84,315
33	82,740	83,790	84,840
34	83,265	84,315	85,365
35	83,790	84,840	85,890

**WASHINGTON PARISH SCHOOL SYSTEM  
TECHNOLOGY/DATA TECHNICIAN  
2024-2025**

	38	61	39
Steps	Bachelors Degree	Master's Degree	Master's Plus 30
1	43,680	44,100	44,573
2	43,995	44,468	44,993
3	44,310	44,835	45,413
4	44,625	45,203	45,833
5	44,940	45,570	46,253
6	45,255	45,938	46,673
7	45,570	46,305	47,093
8	45,885	46,673	47,513
9	46,200	47,040	47,933
10	46,515	47,408	48,353
11	46,830	47,775	48,773
12	47,145	48,143	49,193
13	47,460	48,510	49,613
14	47,775	48,878	50,033
15	48,090	49,245	50,453
16	48,405	49,613	50,873
17	48,720	49,980	51,293
18	49,035	50,348	51,713
19	49,350	50,715	52,133
20	49,665	51,083	52,553
21	49,980	51,450	52,973
22	50,295	51,818	53,393
23	50,610	52,185	53,813
24	50,925	52,553	54,233
25	51,240	52,920	54,653
26	51,555	53,288	55,073
27	51,870	53,655	55,493
28	52,185	54,023	55,913
29	52,500	54,390	56,333
30	52,815	54,758	56,753
31	53,130	55,125	57,173
32	53,445	55,493	57,593
33	53,760	55,860	58,013
34	54,075	56,228	58,433
35	54,390	56,595	58,853

**WASHINGTON PARISH SCHOOL SYSTEM  
12 MONTH COMPUTER TECHNICIAN  
10 MONTH TECHNOLOGY ASSISTANT  
2024-2025**

**59**

**50**

Steps	Computer Technician	10 Month Tech. Asst.
1	31,658	24,881
2	31,920	25,075
3	32,183	25,272
4	32,445	25,476
5	32,708	25,681
6	32,970	25,885
7	33,233	26,088
8	33,495	26,292
9	33,758	26,497
10	34,020	26,700
11	34,283	26,904
12	34,545	27,108
13	34,808	27,313
14	35,070	27,516
15	35,333	27,720
16	35,595	27,924
17	35,858	28,127
18	36,120	28,332
19	36,383	28,536
20	36,645	28,740
21	36,908	28,943
22	37,170	29,148
23	37,433	29,352
24	37,695	29,555
25	37,958	29,759
26	38,220	29,963
27	38,483	30,168
28	38,745	30,371
29	39,008	30,575
30	39,270	30,779
31	39,533	30,983
32	39,795	31,187
33	40,058	31,391
34	40,320	31,595
35	40,583	31,798

**WASHINGTON PARISH SCHOOL SYSTEM**  
**GRANT ACCT/ACCOUNTANT/ADMIN ASSISTANT - I, II, III**  
**2024-2025**

	53	54	55	56	57	58
	LEVEL I	LEVEL I	LEVEL II	LEVEL II	LEVEL III	LEVEL III
Steps	NO DEGREE	Bachelors Degree in Related Field	NO DEGREE	Bachelors Degree in Related Field	NO DEGREE	Bachelors Degree in Related Field
1	23,650	24,650	25,253	26,303	30,503	31,553
2	23,950	24,950	25,673	26,723	31,028	32,078
3	24,250	25,253	26,093	27,143	31,553	32,603
4	24,550	25,568	26,513	27,563	32,078	33,128
5	24,850	25,883	26,933	27,983	32,603	33,653
6	25,150	26,198	27,353	28,403	33,128	34,178
7	25,463	26,513	27,773	28,823	33,653	34,703
8	25,778	26,828	28,193	29,243	34,178	35,228
9	26,093	27,143	28,613	29,663	34,703	35,753
10	26,408	27,458	29,033	30,083	35,228	36,278
11	26,723	27,773	29,453	30,503	35,753	36,803
12	27,038	28,088	29,873	30,923	36,278	37,328
13	27,353	28,403	30,293	31,343	36,803	37,853
14	27,668	28,718	30,713	31,763	37,328	38,378
15	27,983	29,033	31,133	32,183	37,853	38,903
16	28,298	29,348	31,553	32,603	38,378	39,428
17	28,613	29,663	31,973	33,023	38,903	39,953
18	28,928	29,978	32,393	33,443	39,428	40,478
19	29,243	30,293	32,813	33,863	39,953	41,003
20	29,558	30,608	33,233	34,283	40,478	41,528
21	29,873	30,923	33,653	34,703	41,003	42,053
22	30,188	31,238	34,073	35,123	41,528	42,578
23	30,503	31,553	34,493	35,543	42,053	43,103
24	30,818	31,868	34,913	35,963	42,578	43,628
25	31,133	32,183	35,333	36,383	43,103	44,153
26	31,448	32,498	35,753	36,803	43,628	44,678
27	31,763	32,813	36,173	37,223	44,153	45,203
28	32,078	33,128	36,593	37,643	44,678	45,728
29	32,393	33,443	37,013	38,063	45,203	46,253
30	32,708	33,758	37,433	38,483	45,728	46,778
31	33,023	34,073	37,853	38,903	46,253	47,303
32	33,338	34,388	38,273	39,323	46,778	47,828
33	33,653	34,703	38,693	39,743	47,303	48,353
34	33,968	35,018	39,113	40,163	47,828	48,878
35	34,283	35,333	39,533	40,583	48,353	49,403

**WASHINGTON PARISH SCHOOL SYSTEM  
LEVEL I 9,10, and 11 MONTH SCHOOL CLERKS SALARY SCHEDULE  
2024-2025**

<b>Steps</b>	<b>9 MONTH</b>	<b>10 MONTH</b>	<b>11 MONTH</b>
1	18,700	20,350	22,000
2	18,925	20,600	22,275
3	19,150	20,850	22,550
4	19,375	21,100	22,825
5	19,600	21,350	23,100
6	19,825	21,600	23,375
7	20,050	21,850	23,650
8	20,275	22,100	23,925
9	20,500	22,350	24,200
10	20,725	22,600	24,475
11	20,950	22,850	24,750
12	21,175	23,100	25,025
13	21,400	23,350	25,305
14	21,625	23,600	25,594
15	21,850	23,850	25,883
16	22,075	24,100	26,171
17	22,300	24,350	26,460
18	22,525	24,600	26,749
19	22,750	24,850	27,038
20	22,975	25,100	27,326
21	23,200	25,358	27,615
22	23,425	25,620	27,904
23	23,650	25,883	28,193
24	23,875	26,145	28,481
25	24,100	26,408	28,770
26	24,325	26,670	29,059
27	24,550	26,933	29,348
28	24,775	27,195	29,636
29	25,000	27,458	29,925
30	25,226	27,720	30,214
31	25,463	27,983	30,503
32	25,699	28,245	30,791
33	25,935	28,508	31,080
34	26,171	28,770	31,369
35	26,408	29,033	31,658

**WASHINGTON PARISH SCHOOL SYSTEM  
SCHOOL NURSES SALARY SCHEDULE  
2024-2025**

51

49

Steps	Registered Nurse	Licensed Practical Nurse
1	47,688	25,728
2	47,877	25,833
3	48,066	25,938
4	48,255	26,043
5	48,444	26,148
6	48,633	26,253
7	48,822	26,358
8	49,011	26,463
9	49,200	26,568
10	49,389	26,673
11	49,578	26,778
12	49,767	26,883
13	49,956	26,988
14	50,145	27,093
15	50,334	27,198
16	50,523	27,303
17	50,712	27,408
18	50,901	27,513
19	51,090	27,618
20	51,279	27,723
21	51,468	27,828
22	51,657	27,933
23	51,804	28,038
24	52,035	28,143
25	52,224	28,248
26	52,413	28,353
27	52,602	28,458
28	52,791	28,563
29	52,980	28,668
30	53,169	28,773
31	53,358	28,878
32	53,547	28,983
33	53,736	29,088
34	53,925	29,193
35	54,114	29,298

**WASHINGTON PARISH SCHOOL SYSTEM  
PARAPROFESSIONAL SALARY SCHEDULE  
2024-2025**

40

41

STEPS	Para-Professionals	Part-time Para-Professional
1	17,583	8,792
2	17,683	8,842
3	17,783	8,892
4	17,883	8,942
5	17,983	8,992
6	18,083	9,042
7	18,183	9,092
8	18,283	9,142
9	18,383	9,192
10	18,483	9,242
11	18,583	9,292
12	18,683	9,342
13	18,783	9,392
14	18,883	9,442
15	18,983	9,492
16	19,083	9,542
17	19,183	9,592
18	19,283	9,642
19	19,383	9,692
20	19,483	9,742
21	19,583	9,792
22	19,683	9,842
23	19,783	9,892
24	19,883	9,942
25	19,983	9,992
26	20,083	10,042
27	20,183	10,092
28	20,283	10,142
29	20,383	10,192
30	20,483	10,242
31	20,583	10,292
32	20,683	10,342
33	20,783	10,392
34	20,883	10,442
35	20,983	10,492

**WASHINGTON PARISH SCHOOL SYSTEM**  
**Field Transportation Facilitator**  
**2024-2025**

5

<b>Steps</b>	<b>Transportation Facilitator</b>
1	32,078
2	32,498
3	32,918
4	33,338
5	33,758
6	34,178
7	34,598
8	35,018
9	35,438
10	35,858
11	36,278
12	36,698
13	37,118
14	37,538
15	37,958
16	38,378
17	38,798
18	39,218
19	39,638
20	40,058
21	40,478
22	40,898
23	41,318
24	41,738
25	42,158
26	42,578
27	42,998
28	43,418
29	43,838
30	44,258
31	44,678
32	45,098
33	45,518
34	45,938
35	46,358

**WASHINGTON PARISH SCHOOL SYSTEM  
CUSTODIAN / MAINTENANCE SALARY SCHEDULE  
2024-2025**

	<b>4</b>	<b>63</b>	<b>62</b>	<b>60</b>
<b>Steps</b>	<b>Custodian</b>	<b>Skilled Labor Maint.</b>	<b>Maintenance Technician</b>	<b>Specialized Maintenance</b>
1	23,260	30,083	31,658	34,283
2	23,360	30,293	31,920	34,598
3	23,460	30,503	32,183	34,913
4	23,560	30,713	32,445	35,228
5	23,660	30,923	32,708	35,543
6	23,760	31,133	32,970	35,858
7	23,860	31,343	33,233	36,173
8	23,960	31,553	33,495	36,488
9	24,060	31,763	33,758	36,803
10	24,160	31,973	34,020	37,118
11	24,260	32,183	34,283	37,433
12	24,360	32,393	34,545	37,748
13	24,460	32,603	34,808	38,063
14	24,560	32,813	35,070	38,378
15	24,660	33,023	35,333	38,693
16	24,760	33,233	35,595	39,008
17	24,860	33,443	35,858	39,323
18	24,960	33,653	36,120	39,638
19	25,060	33,863	36,383	39,953
20	25,160	34,073	36,645	40,268
21	25,263	34,283	36,908	40,583
22	25,368	34,493	37,170	40,898
23	25,473	34,703	37,433	41,213
24	25,578	34,913	37,695	41,528
25	25,683	35,123	37,958	41,843
26	25,788	35,333	38,220	42,158
27	25,893	35,543	38,483	42,473
28	25,998	35,753	38,745	42,788
29	26,103	35,963	39,008	43,103
30	26,208	36,173	39,270	43,418
31	26,313	36,383	39,533	43,733
32	26,418	36,593	39,795	44,048
33	26,523	36,803	40,058	44,363
34	26,628	37,013	40,320	44,678
35	26,733	37,223	40,583	44,993

**WASHINGTON PARISH SCHOOL SYSTEM  
 BUS DRIVER/BUS ATTENDANT SALARY SCHEDULE  
 2024-2025**

**1**

**6**

Steps	BUS DRIVERS	BUS ATTENDANTS
1	18,839	13,828
2	18,939	13,928
3	19,039	14,028
4	19,139	14,128
5	19,239	14,228
6	19,339	14,328
7	19,439	14,428
8	19,539	14,528
9	19,639	14,628
10	19,739	14,728
11	19,839	14,828
12	19,939	14,928
13	20,039	15,028
14	20,139	15,128
15	20,239	15,228
16	20,339	15,328
17	20,439	15,428
18	20,539	15,528
19	20,639	15,628
20	20,739	15,728
21	20,839	15,828
22	20,939	15,928
23	21,039	16,028
24	21,139	16,128
25	21,239	16,228
26	21,339	16,328
27	21,439	16,428
28	21,539	16,528
29	21,639	16,628
30	21,739	16,728
31	21,839	16,828
32	21,939	16,928
33	22,039	17,028
34	22,139	17,128
35	22,239	17,228

**WASHINGTON PARISH SCHOOL SYSTEM  
SCHOOL LUNCH  
2024-2025**

	31	33	30	32	19	34
Steps	Manager A1 All Others	Manager B1 EES/WRE	Manager A	Manager B	Worker	Part Time Workers
1	22,250	21,850	20,100	19,750	17,650	8,825
2	22,350	21,950	20,200	19,850	17,750	8,875
3	22,450	22,050	20,300	19,950	17,850	8,925
4	22,550	22,150	20,400	20,050	17,950	8,975
5	22,650	22,250	20,500	20,150	18,050	9,025
6	22,750	22,350	20,600	20,250	18,150	9,075
7	22,850	22,450	20,700	20,350	18,250	9,125
8	22,950	22,550	20,800	20,450	18,350	9,175
9	23,050	22,650	20,900	20,550	18,450	9,225
10	23,150	22,750	21,000	20,650	18,550	9,275
11	23,250	22,850	21,100	20,750	18,650	9,325
12	23,350	22,950	21,200	20,850	18,750	9,375
13	23,450	23,050	21,300	20,950	18,850	9,425
14	23,550	23,150	21,400	21,050	18,950	9,475
15	23,650	23,250	21,500	21,150	19,050	9,525
16	23,750	23,350	21,600	21,250	19,150	9,575
17	23,850	23,450	21,700	21,350	19,250	9,625
18	23,950	23,550	21,800	21,450	19,350	9,675
19	24,050	23,650	21,900	21,550	19,450	9,725
20	24,150	23,750	22,000	21,650	19,550	9,775
21	24,250	23,850	22,100	21,750	19,650	9,825
22	24,350	23,950	22,200	21,850	19,750	9,875
23	24,450	24,050	22,300	21,950	19,850	9,925
24	24,550	24,150	22,400	22,050	19,950	9,975
25	24,650	24,250	22,500	22,150	20,050	10,025
26	24,750	24,350	22,600	22,250	20,150	10,075
27	24,850	24,450	22,700	22,350	20,250	10,125
28	24,950	24,550	22,800	22,450	20,350	10,175
29	25,050	24,650	22,900	22,550	20,450	10,225
30	25,150	24,750	23,000	22,650	20,550	10,275
31	25,253	24,850	23,100	22,750	20,650	10,325
32	25,358	24,950	23,200	22,850	20,750	10,375
33	25,463	25,050	23,300	22,950	20,850	10,425
34	25,568	25,150	23,400	23,050	20,950	10,475
35	25,673	25,253	23,500	23,150	21,050	10,525

All Managers are **8 hours**  
**B1** Enon and Wesley Ray  
**A1** All Others

<b>Position</b>	<b>Hours</b>	<b>Pay</b>	
Teacher	7.33	\$66.45	w/o degree
		\$75.00	w/degree
		\$93.75	certified
Para	7.33	\$66.45	
School Clerks	7.5	\$67.96	
Bus Operator	4.5	\$81.25	
Bus Attendant	4.5	\$40.78	
Custodian	8	\$72.50	
	4.5	\$36.25	half day
Cafeteria	7	\$63.44	
	3.5	\$31.71	Part time
Nurse	7.33	\$66.45	LPN
	7.33	\$93.75	RN

# DCA Stipends 2023-2024 (Part 2)

## Differentiated Compensation Allocation (DCA) stipend

*The State allocated a total of \$158,094 for stipends and related retirement benefits during the 2023-2024 school year for teachers serving in specified eligible capacities. The School Board decided to distribute these funds to teachers in critical storage areas. Those areas being:*

*Special Education (K-12)*

*Math (6-12)*

*Science (6-12)*

*It was further decided that these stipends would be distributed in two payments. Half of the allocation was distributed on Friday, May 10, 2024. The second half would be made in the 2024-2025 school year, on **October 11, 2024**.*

*The gross amount of this second payment will be \$649.96 per qualified teacher.*

## **\$2,000/\$1,000 Non-Recurring Stipends**

During its regular meeting held on Thursday, September 19, 2024, the Washington Parish School Board authorized the release of a non-recurring state-funded stipend to be paid to employees on Friday, October 11, 2024. As directed by the Louisiana Department of Education, the stipend is a gross payment of **\$2,000 for certificated positions and \$1,000 for support positions.**

Additionally, at the regular meeting held on August 15, 2024, the Board approved the payment of a non-recurring stipend to Pre-Kindergarten staff who would not be funded by the state allocation. Instead, these stipends would be funded through ESSER. This stipend was a gross payment of **\$2,000 for certificated positions and \$1,000 for support positions.**

**Record of the issuance of these stipends are to be posted online as an addendum to the 2023-2024 salary schedule.**

## Additional Compensation

**Effective July 1, 2024**

### ***Activities Beyond Scope of Employment \****

Compensation of exempt employees for activities beyond the scope of their prescribed duties and responsibilities specifically identified and described in their job description shall be paid a minimum rate of \$30.00 per hour for the number of hours worked rounded to the nearest tenth of an hour. Exempt employees must have documented prior approval by their supervisor and/or the Superintendent (or his/her designee) for any additional hours worked.

All nonexempt employees (i.e., paraprofessionals, maintenance, custodians, bus drivers, school secretaries, food service employees, etc) shall be paid overtime (1.5X of their hourly rate) for any hours worked in excess of forty (40) in a week pursuant to the Fair Labor Standards Act, 29 U.S.C.201 et seq.

### ***Payment to Teachers for Planning Period Not Received \****

Any teacher who is not afforded the minimum uninterrupted planning time as required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of lost planning time. This rate shall be calculated by converting the teacher's annual base salary on the teacher's salary schedule adopted by Washington Parish School Board into an hourly rate of pay.

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In all instances above, time must be submitted (along with copies of any applicable pre-approvals) to the Chief Accountant/Operations Manager at Central Office by the 15<sup>th</sup> of the month to ensure payment by the last business day of the month.

Compensation will not be paid for any time related to an additional stipend that the employee already receives.

***\*Pursuant to Act No. 311 of 2024 Regular session of the Louisiana Legislature***