

Franklinton, Louisiana
August 11, 2022
6:00 p.m.

The Washington Parish School Board met in regular session on the above date with the following members present: Robert Boone, Kendall McKenzie, Lesley McKinley, John Wyble, Alan McCain, Dewitt Perry, Dan Slocum and Frankie Crosby. Absent: Bruce Brown.

Agenda Item #1 - Call to order

The meeting was called to order by President John Wyble.

Agenda Item #2 – Invocation

The invocation was given by Lesley McKinley.

Agenda Item #3 – Pledge of Allegiance

Agenda Item #4 – Consider a motion to adopt the minutes of the July 21, 2022, regular board meeting (John Wyble).

It was moved by Frankie Crosby, seconded by Alan McCain that the Board adopt the minutes of the July 21, 2022, regular board meeting as presented to each member. Motion carried unanimously.

Agenda Item #5 – Consider a motion to amend the minutes of the June 9, 2022, regular board meeting (John Wyble).

It was moved by Alan McCain, seconded by Dewitt Perry that the Board adopt the amended minutes of the June 9, 2022, regular board meeting as presented to each member. Motion carried unanimously.

Agenda Item #6 – Recognize the Washington Parish Youth Coalition (Frances Varnado).

Agenda Item #7 - Presentation on June 2022 financial statements (Dana Knight).

Dana Knight, Director of Finance, presented the June 2022 financial statements for the following funds:

General Fund
School Lunch Fund
Tax District #4 Bond Sinking Fund

Agenda Item #8 – Discuss and take appropriate action regarding Bus Operator compensation pertaining to Act No.449 and address current fuel adjustment (Dana Knight).

Adoption by Washington Parish School Board Regarding New Bus Operational Costs

To go into effect 2022-2023 School Year

Adopted 8/11/2022

- Change calculation of Bus owner/operator operational costs to the \$1.756 per mile rate as stated in Acts 661 and 449 (REQUIRED)
- Apply \$1.756 across the board to ALL owner operators. (No lower rate for smaller capacity busses)
- REMOVE the additional 1% of operational Cost that had previously been added by the board to the old state calculation
- REMOVE the additional 40 cent per mile that was added by the Board to the old state calculation
- REPLACE the current fuel adjustment tied to the average monthly AAA fuel cost with a AAA fuel adjustment with a **\$2.00 floor**.
- ALLOW 50 Cent per mile adjustment to expire for the 2022-2023 fiscal year
- ADD a \$800 per year supplement to SPED bus drivers for the purpose of maintaining required accommodation equipment

TOTAL COST THE WPSS for 2022-2023 projected to be approximately \$440,000

Of this amount \$178,000 is the additional cost to bring our CURRENT Operational Pay (State base, 1% addition, 40 cent addition, old AAA fuel adjustment) to the new required state rate. \$262,000 is the additional cost to be assumed by the district ABOVE what is required.

Motion carried unanimously.

Agenda Item #9 – Consider a motion to adopt a resolution to be sent to the Office of Group Benefits, the local state senator and local state representatives concerning the burdensome and excessive premium rate increase in the Pelican HRA 1000 Insurance Plan for school employees (Dana Knight).

It was moved by Dewitt Perry, seconded by Alan McCain that the board adopt a resolution to be sent to Office of Group Benefits concerning the burdensome and excessive premium rate increase in the Pelican HRA 1000 Insurance Plan for school employees as follows:

RESOLUTION

BE IT RESOLVED by the Washington Parish School Board, meeting in regular session, with a quorum present and voting that:

WHEREAS, the SCHOOL BOARD is aware that the health insurance policy for their employees is managed by the Office of Group Benefits, and that the Policy Planning Board meets annually to discuss premium rates for the upcoming year;

WHEREAS, the SCHOOL BOARD is aware that providing health insurance to their employees is an earned benefit for these underpaid public employees;

WHEREAS, the SCHOOL BOARD is aware that providing GAP insurance is a further incentive to employees, because it helps alleviate the financial burden of high deductibles and can result in lower medical expenses; and

WHEREAS, the SCHOOL BOARD is aware that the Policy Board of the Office of Group Benefits met on October 6, 2021, and voted to increase the premium rates for the school boards on the Pelican HRA 1000 plan by 24.4%, instead of the 5% increase that other agencies received, without providing any explanation or evidence to justify this differential and burdensome treatment.

THEREFORE, BE IT RESOLVED that the SCHOOL BOARD requests that the Policy Planning Board of the Office of Group Benefits reconsider the exorbitant and unfair premium increase imposed on the school boards participating in the Pelican HRA 1000 plan, treat these school boards the same as other agencies this coming fiscal year, and provide reasons or evidence to justify actions taken in the past or future on those public agencies with GAP coverage.


This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: 8
NAYS: 0
ABSENT: 1

And the resolution was declared adopted on this, the 11th day of August 2022.



Frances Varnado, Board Secretary
Washington Parish School Board



John Wyble, Board President
Washington Parish School Board

Motion carried unanimously.

Agenda Item #10 – Discuss and take appropriate action, if necessary, on updates of school safety measures (Mike Ingram).

Agenda Item #11 – Discuss and take appropriate action concerning Mt. Hermon TV providing coverage of school board meetings (John Wyble).

It was moved by Frankie Crosby, seconded by Alan McCain that the board approve to pay Mt. Hermon TV \$300.00 per month for Thursday night coverage of the school board meetings. Motion carried unanimously.

Agenda Item #12 – Discuss and take appropriate action regarding the new Certified Nursing Assistant (CAN) job description (Jennifer Thomas).

It was moved by Lesley McKinley, seconded by Kendall McKenzie that the board approve the job description for Certified Nursing Assistants. Motion carried unanimously.

Agenda Item #13 – Consider a motion to adopt revised Washington Parish School Board Policy file: BH-School Board Ethics; Policy File: EDD-School Bus Scheduling and Routing; Policy file GAAA-Equal Opportunity Employment; Policy File: GAMB-Employee Dress Code; Policy File: JAA-Equal Education Opportunities; Policy File: JQE-Expectant and Parenting Students (Jennifer Thomas).

It was moved by Dewitt Perry, seconded by Robert Boone that the board adopt revised Washington School Board Policy file: BH-School Board Ethics; Policy File: EDD-School Bus Scheduling and Routing; Policy file GAAA-Equal Opportunity Employment; Policy File: GAMB-Employee Dress Code; Policy File: JAA-Equal Education Opportunities; Policy File: JQE-Expectant and Parenting Students. Motion carried unanimously.

Agenda Item #14 – Consider a motion to adopt revised Washington Parish School Board Policy File: JGC-Student Health Services; Policy File: JGCD-Administration of Medication (Patricia Smith).

It was moved by Alan McCain, seconded by Frankie Crosby that the board adopt revised Washington Parish School Board Policy File: JGC-Student Health Services; Policy File: JGCD-Administration of Medication. Motion carried unanimously.

Agenda Item #15 – Consider a motion to adopt revised Washington Parish School Board Policy File: JBD-Student absences and Excuses; Policy File:JCDAF-Bullying and Hazing; Policy File:JCDB-Student Dress Code; Policy File:JD-Discipline; Policy File:JDE-Expulsion (Mike Ingram).

It was moved by Kendall McKenzie, seconded by Dewitt Perry that the board adopt revised Washington Parish School Board Policy File: JBD-Student Absences and Excuses; Policy File:JCDAF-Bullying and Hazing; Policy File:JCDB-Student Dress Code; Policy File:JD-Discipline; Policy File:JDE-Expulsion. Motion carried unanimously.

Agenda Item #16 - Personnel Report (Jennifer Thomas).

Personnel 8/11/2022

NAME	SITE FROM	SITE TO	STATUS	PRIOR POSITION	Prior Area	NEW POSITION	Area	Effective Date	Replacing	Personnel Adjustment Date
Karen Boudoin	WRES		1 Retirement	Paraprofessional	SPED			8/12/2022		8/11/2022
Misty Mulford	TES		1 Retirement	Teacher-Regular	Pre-K			9/30/2022		8/11/2022
Shannon Johnson	FPS		1A Disability Retirement	Teacher-Regular				8/3/2022		8/11/2022
Amelia Cooper	TES		2 Resignation	Speech Pathologist	SPED			8/11/2022		8/11/2022
Angelia Moses	VHS		2 Resignation	School Lunch Worker	Child Nutrition/School			22/23 SY		8/11/2022
Barbara Smith	MHS		2 Resignation	Teacher-Regular				8/3/2022		8/11/2022
Denise Prestenbach	FES		2 Resignation	Paraprofessional	SPED			8/10/2022		8/11/2022
Grant Gerald	CO		2 Resignation	Supervisor				8/5/2022		8/11/2022
Hope Jones	FES		2 Resignation	Counselor/Guidance				8/5/2022		8/11/2022
Matthew Jays	FHS		2 Resignation	Teacher-Regular				6/30/2022		8/11/2022
Nicholas Martin	FHS		2 Resignation	Teacher-Regular				8/5/2022		8/11/2022
Romina Brown	FPS		2 Resignation	Paraprofessional	SPED			6/30/2022		8/11/2022
Eleanor Forrest	FPS		6B Sabbatical Fall Semester	Teacher-Regular			Pre-K	22/23 SY		8/11/2022
Hope Jones	MHS	FES	3 Transfer	Counselor/Guidance				22/23 SY	Sharon Phillips	8/11/2022
Bridget Etheridge	FES	FES	4 Change of Employment	Library/Media Specialist		Teacher-Regular		22/23 SY		8/11/2022
Brooke Fussell	FES	FES	4 Change of Employment	Paraprofessional	Facilitator	Paraprofessional	SPED	22/23 SY	JoAnne Trotter	8/11/2022
Connie Stewart	VHS	VHS	4 Change of Employment	Paraprofessional	SPED/Literacy	Paraprofessional	Facilitator	22/23 SY	Mace Copeland	8/11/2022
Cynthia Brock	WRES	WRES	4 Change of Employment	Paraprofessional	SPED	Paraprofessional	Pre-K	22/23 SY	Sylvia Harry	8/11/2022
Mace Copeland	VHS	VHS	4 Change of Employment	Paraprofessional	Facilitator	Paraprofessional	SPED	22/23 SY	New Position	8/11/2022

Personnel 8/11/2022

NAME	SITE FROM	SITE TO	STATUS	PRIOR POSITION	Prior Area	NEW POSITION	Area	Effective Date	Replacing	Personnel Adjustment Date
Ashley Jarrell	EES		5 Employ	Paraprofessional	Pre-K			22/23 SY	Krystal Jenkins	8/11/2022
Brett Passman	FES		5 Employ	Paraprofessional	Literacy			22/23 SY	Pamela Nielson	8/11/2022
Briana Smith	FPS		5 Employ	Paraprofessional	SPED			22/23 SY	Jenna Varnado	8/11/2022
Dorey Oestriecher	FHS		5 Employ	Teacher-Regular				8/8/2022	Nicholas Martin	8/11/2022
Elizabeth Pickering	FPS		5 Employ	Paraprofessional	SPED			22/23 SY	Romina Brown	8/11/2022
Jade Wilkinson	EES		5 Employ	School Lunch Worker	Child Nutrition/School			22/23 SY	Tara McAlister	8/11/2022
Justin Foster	VHS		5 Employ	Paraprofessional	SPED/Literacy			22/23 SY	Connie Stewart	8/11/2022
Kayla Hunt	EES		5 Employ	Paraprofessional	Literacy			8/19/2022	New Position	8/11/2022
Lasona Brown	WRES		5 Employ	Paraprofessional	SPED			8/17/2022	Cynthia Brock	8/11/2022
Monica Thomas	EES		5 Employ	School Lunch Worker	Child Nutrition/School			22/23 SY	Bonnie Rodriguez	8/11/2022
Nyxavion Robertson	TES		5 Employ	Paraprofessional	SPED			22/23 SY	Bianca Jenkins	8/11/2022
Ray St Pierre	VHS		5 Employ	Teacher-Regular	SPED			22/23 SY	Sharronda Smith	8/11/2022
Robin Duncan	PHS		5 Employ	Paraprofessional	SPED			22/23 SY	Ericka Parker	8/11/2022
Sarah Dimarco	FPS		5 Employ	Teacher-Regular				22/23 SY	Shannon Johnson	8/11/2022
Shyrel Burton	FES		5 Employ	Paraprofessional	Facilitator			22/23 SY	Brooke Fussell	8/11/2022
Veronica Holden	FHS		5 Employ	Teacher-Regular	SPED			22/23 SY	Anita Sopsher	8/11/2022
Angela Kennedy	WRES		7 Contract Renewal	Principal				8/17/2022		8/11/2022
Leslie Westmoreland	CO		7 Contract Renewal	Coordinator				9/1/2022		8/11/2022
Penny Moses	CO		7 Contract Renewal	Supervisor				8/11/2022		8/11/2022

Agenda Item #17 - Superintendent's Report

Superintendent Varnado stated that schools are ready to open. She also stated that they had 4 great days of staff development.

Agenda Item #18 - Personal Privileges – School Board Members

The Board thanked the Youth Coalition for their presentation.

Agenda Item #19 - Consider a motion to adjourn.

It was moved by Kendall McKenzie, seconded by Robert Boone that the Board adjourn. Motion carried unanimously.

John Wyble, President

Frances Varnado, Secretary